



## QUALITY POLICY

It is MICHAEL J CONROY & SONS LTD policy that work for its customers is carried out to their specification, completed on time and within budget. To meet this objective, we have established a documented quality management system that meets the needs of interested parties and complies with the requirements of ISO 9001:2015.

This system is binding on all our employees.

The Management emphasises that the quality of our work and the satisfaction of our customers' needs is the responsibility of all employees.

It is the responsibility of all managers and supervisors to ensure that everybody under their control understands the system and that it is implemented and maintained in their areas.

MICHAEL J CONROY & SONS LTD is committed to a policy of regular review for maintaining continuing suitability and to uncover areas for improvement with a view to better satisfaction of our customers' needs. Also, we shall look to continually improve the effectiveness of the Quality Management System and to review quality objectives.

A handwritten signature in black ink, appearing to read 'MJ Conroy', is written over a light blue horizontal line.

David Conroy

Director

15/06/18

Date

## **Occupational Health & Safety Policy & Commitment**

It is management policy of MJ Conroy Construction in so far as is reasonably practicable, to seek and provide safe and healthy working conditions for the company's employees, providing information, training and supervision and to enlist the active support of all employees in achieving such conditions. To meet this objective, we have established a documented occupational health and safety management system that meets the needs of interested parties and complies with the requirements of ISO 45001:2018 and Safe-T-Cert.

It is the policy of management at MJ Conroy Construction:

- To promote standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare at Work (General Application) Regulations 2007, the Safety, Health and Welfare at Work (Construction) Regulations 2013 as well as all other statutory provisions and Codes of Practice applicable to our organisation.
- To provide and maintain, as far as reasonably practicable, a safe and healthy working environment for employees of this company and others who may be affected by company operations.
- To ensure that all employees realise that they have a responsibility to co-operate with Management, in order to achieve a healthy and safe workplace and to take reasonable care of themselves and others.
- To consult with all staff and employees on matters of health and safety.
- To co-operate with, and seek the co-operation of, clients, main contractors, sub-contractors and enforcing authorities, to ensure work is carried out in a safe manner.
- To review the contents of the company Safety Statement as changes occur in this operation and periodically, to ensure this document is relevant.
- To bring the contents that are relevant to employees' attention annually by issuing them with a summary safety statement document.
- To ensure that the company Safety Statement is in a form, manner and, as appropriate, language that is reasonably likely to be understood by employees.
- To provide sufficient resources for the implementation of this policy and to seek competent advice if required.
- To work in accordance with any Joint Safety Agreements, approved by the Health and Safety Authority, in relation to the construction industry.
- To provide health surveillance where a need is identified by a risk assessment or where prescribed by law.
- To source materials that comply with the appropriate safety standards.
- To maintain a policy of ongoing identification and adherence to new health and safety legislation and best practice.
- To strive to continually seek improvements in the health and safety performance of the company and to provide a framework for setting OH&S objectives.
- To hold formal senior management review meetings at least annually to review the health and safety performance of the company and to identify areas where improvements can be made in optimising health and safety performance.
- To commit to eliminate hazards and reduce occupational health and safety risks.
- To commit to continually improve our occupational health and safety management system.



Signed:

David Conroy

Position: Director; Michael J. Conroy & Sons Limited

Date: 02/01/2019

