

EHS Policy & Commitment

It is management policy of MJ Conroy Construction in so far as is reasonably practicable, to seek and provide safe and healthy working conditions for the company's employees, providing information, training and supervision and to enlist the active support of all employees in achieving such conditions. It is also the policy of MJ Conroy Construction to protect the environment including the prevention of pollution through its work activities. To meet these objectives, we have established a documented EH&S management system that meets the needs of interested parties and complies with the requirements of ISO 45001:2018 and 14001:2015 and Safe-T-Cert.

It is the policy of management at MJ Conroy Construction:

- To promote standards of health, safety and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare at Work (General Application) Regulations 2007, the Safety, Health and Welfare at Work (Construction) Regulations 2013 as well as all other statutory provisions and Codes of Practice applicable to our organisation.
- To provide and maintain, as far as reasonably practicable, a safe and healthy working environment for employees of this company and others who may be affected by company operations.
- To ensure that all employees realise that they have a responsibility to co-operate with Management, to achieve a healthy and safe workplace and to take reasonable care of themselves and others.
- To consult with all staff and employees on matters of environmental, health and safety.
- To co-operate with, and seek the co-operation of, clients, main contractors, sub-contractors and enforcing authorities, to ensure work is carried out in a safe manner.
- To review the contents of the company EHS Statement as changes occur in this operation and periodically, to ensure this document is relevant.
- To bring the contents that are relevant to employees' attention annually by issuing them with a summary EHS statement document.
- To ensure that the company EHS Statement is in a form, manner and, as appropriate, language that is reasonably likely to be understood by employees.
- To provide sufficient resources for the implementation of this policy and to seek competent advice if required.
- To work in accordance with any Joint Safety Agreements, approved by the health and safety Authority, in relation to the construction industry.
- To provide health surveillance where a need is identified by a risk assessment or where prescribed by law.
- To source materials that comply with the appropriate environmental and safety standards.
- To maintain a policy of ongoing identification and adherence to new environmental, health and safety legislation and best practice.
- To strive to continually seek improvements in the environmental, health and safety performance of the company and to provide a framework for setting EH&S objectives
- To hold formal senior management review meetings at least annually to review the environmental, health and safety performance of the company and to identify areas where improvements can be made in optimising environmental, health and safety performance.
- To commit to eliminate hazards and reduce EH&S risks.
- To commit to continually improve our EH&S Management system.

Signed:



Patrick Conroy on behalf of Michael J. Conroy & Sons Limited

Position:

Managing Director; Michael J. Conroy & Sons Limited

Date:

05/01/2026

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